

**PEQUOT LAKES
POLICE DEPARTMENT**

**2011
ANNUAL REPORT**



OFFICE OF CHIEF OF POLICE

I am pleased to provide you with the 2011 Annual Report for the Pequot Lakes Police Department. This booklet was designed to highlight to the Council and community the activities and trends over this past year. There are many activities that go un-documented that involve interaction with the public, children, and general policing that do not generate an Incident Report.

2011 was without a doubt one of the most difficult and challenging periods for the Pequot Lakes Police Department (PLPD). Despite the worst recession in many decades we continue to forge ahead to provide quality service while delivering the same objectives only with fewer resources. We are committed to preserve our core values and guiding principles through a transformation in our policing agenda.

The crux of this transformation will be using intelligence led policing based on policing strategies as an integral part of our ability to operate more efficiently. In closing I would like to offer my genuine and heartfelt thanks to the Pequot Lakes Police Department Officers who have kept a "stiff upper lip" during these difficult times and challenges over this past year. And finely, last but not least, to the community who have supported us and shared many kind words of encouragement.

It is our hope that you find the Annual Report informative and an indication of our commitment to ensuring the safest possible community. We work as many, but succeed as one!

Sincerely,

Eric Klang
Chief of Police



MISSION STATEMENT

We developed a Mission Statement during 2011 with input from all of the Staff. We look forward to serving the community of Pequot Lakes and those who visit with this Mission Statement in everything we do.

***DEDICATED TO MAINTENANCE OF PEACE,
REDUCTION OF CRIME,
PROTECTION OF LIVES AND PROPERTY,
AND
PROFESSIONAL SERVICE TO THE CITIZENS
OF OUR COMMUNITY.***



LEADERSHIP VISIBILITY PREPARATION GOALS 2012

The Pequot Lakes Police Department will focus on these goals for the FY 2012. Although goal setting is the true secret to success in any area of life, we recognize that we cannot achieve these goals unless we know exactly what we want and that we maintain a passion for them. We look forward to meeting and exceeding these goals for 2012.

Leadership-

- Recognizing that every person is a leader
 - 1) Every Shift
 - 2) Every Call
 - 3) Every Contact
- Committed to the delivery of consistent service
- Committed to the success of staff

Visibility-

- Engaged in the community
- Coordinated message
- Personal excellence
- Enhance cooperation with other communities/agencies

Preparation-

- Be ready
 - 1) Personal
 - 2) Equipment
 - 3) Training
 - 4) Planning ...disasters....crimes
-



DEPARTMENT STAFF 2011

CHIEF OF POLICE

Eric Klang

POLICE OFFICERS

John Ryan
Katie Petersen
Joshua Gartner
Chad Nangle
Richard Hogan

PART-TIME OFFICERS

Joshua Herold
Christopher Melberg

ADMINISTRATIVE STAFF

Jeanyne Alderson
Dawn Bittner



VOLUNTEER POLICE RESERVE PROGRAM

The Pequot Lakes Police Reserve Unit is a group of volunteers from Pequot Lakes and surrounding communities assisting the Pequot Lakes Police Department educating the public as well as providing additional levels of presence and security at various community events.

The Reserve Unit coordinates the June Dog Clinic providing information on dog licensure, pet health and community resources for pets. They also participate in Safety Town educating elementary-aged children on bicycle and traffic safety. During the Chokecherry Festival they distribute to parents personal data cards that include their child's fingerprints and photographs should their child become missing. In addition they take part in the High School Health Fair distributing information regarding drugs, alcohol, tobacco and resources for parents on various adolescent issues.

Other notable events the Reserves have assisted with include:

Jaycee's Ice Fishing Extravaganza	Governor's Fishing Opener
Hoofin' it for HART	Fourth of July Parade
Bean Hole Days	Concerts in the Park
Market in the Park	Taste of Pequot
Foot Patrol at School Sporting Events	Medical Calls
Security Checks	

During 2009, 2010 and 2011 Reserve Officers have donated over 5,400 hours to the City of Pequot Lakes and over 7,000 hours since its' inception in 2006.

Many members of the Pequot Lakes Police Reserves have received state and national level awards including the Presidential Volunteer Service Award and the Minnesota Police Officers Association's Reserve Officer of the Year Award. Current members include: Carl Borleis, Captain; Craig Friday, Sergeant; and Reserve Officers Candi Vought, Jesse Omberg, Conner Moore, Garrett Wedan and Tim Leagjeld; Officer Kate Petersen, Reserve Unit Liaison.



DEPARTMENT TRAINING 2011

Each year our Officers participate in various training activities in an effort to stay updated on the latest information and technology available to law enforcement. In addition, each officer is mandated by the Minnesota Peace Officer Standards and Training (P.O.S.T.) Board to complete 48 hours/credits of continuing education every three years to remain licensed.

Police Officers have to put their life on the line occasionally, but they make life and death decisions on a regular basis. They also make decisions on whether or not to take away someone's freedom by incarcerating them. With this in mind, proper training is paramount to the successful delivery of effective service to the community. Proper training is directly related to the quality of service to the community and also minimizes potential for litigation. Officers attended the following courses in 2011:

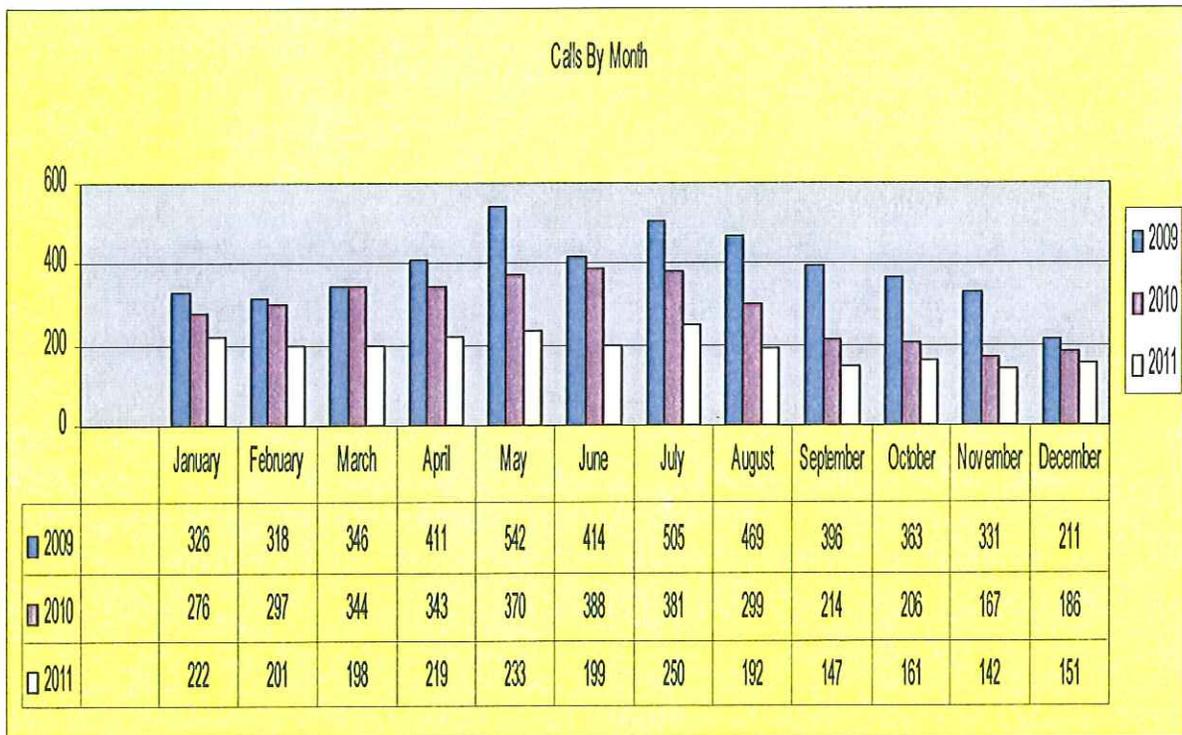
Chief Law Enforcement Officer Command Academy
Data Practices
DNA Evidence Identification, Collection & Preservation
EMT-B Refresher Course
Expungement Law
History of ARMER
Internal Affairs Investigations
Interoperability
K9 Ops & Cover Officer Techniques
Mobile Access Certification
Radio 101
Standardized Field Sobriety Tests
Street Survival Seminar
Taser X2
Toward Zero Death Conference
Use of Force/Firearms Training System

This list represents P.O.S.T. credits; our Officers took part in many other training activities.



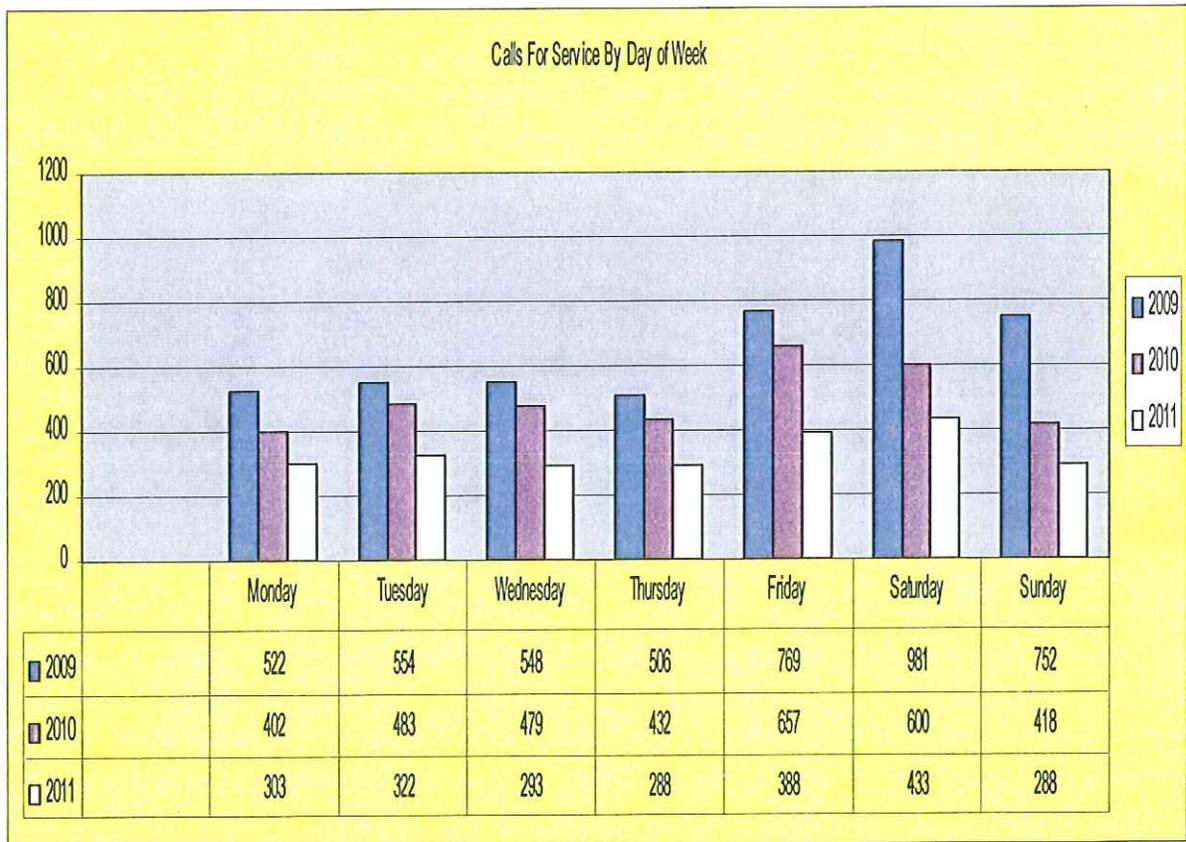
CALLS FOR SERVICE – BY MONTH

The following chart, as well as the next two pages, illustrates the 2009 through 2011 general statistic comparisons. It is important to note that these fluctuate as cases carry over from year to year. Please note that this is only a snap shot of the daily activities that our Department engages in and should in no way reflect all of our activities. In addition, Administrative Fines are no longer being issued and may have skewed the results.



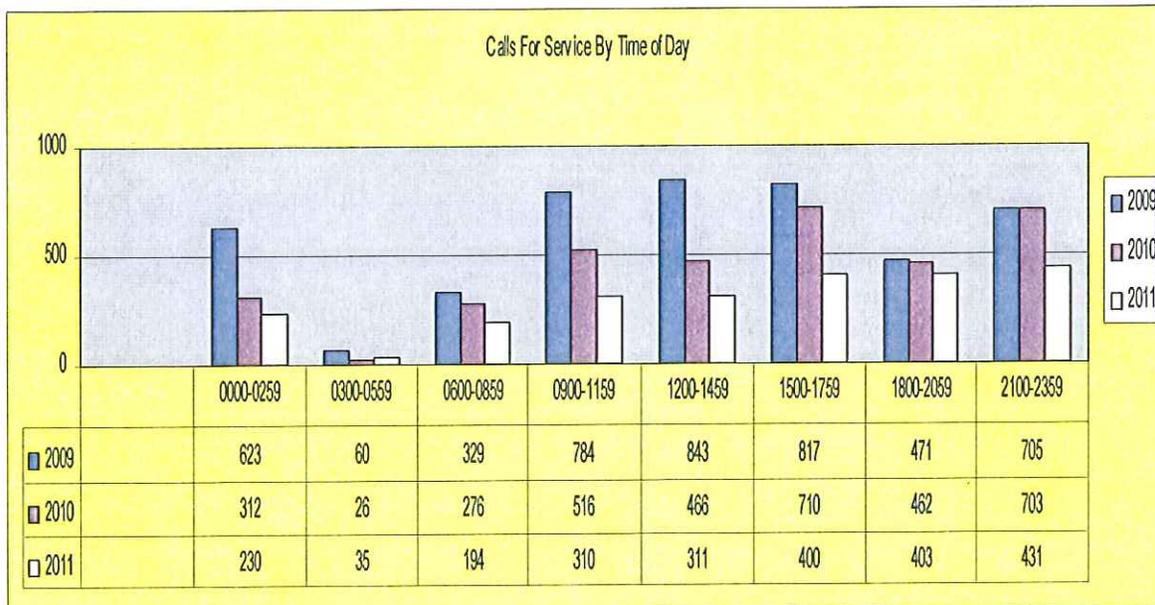


CALLS FOR SERVICE – BY DAY OF WEEK





CALLS FOR SERVICE – BY TIME OF DAY

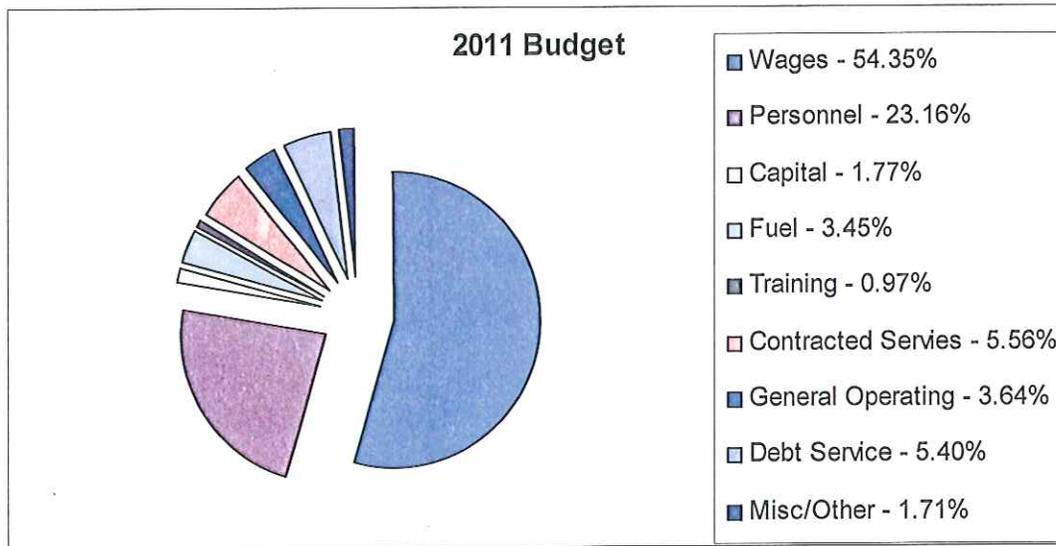


Calls for Service Totals:

2009	4,632
2010	3,471
2011	2,315



BUDGET



2009 Budget	\$586,040.00 (Budgeted)	\$597,171.29 (Actual)
2010 Budget	\$599,120.00 (Budgeted)	\$770,276.37 (Actual)
2011 Budget	\$566,015.00 (Budgeted)	\$563,380.84 (Actual)

*** Please note that the 2011 actual expenditure amount is a pre-audit number and will change once the 2011 audit is completed.