



## AGENDA ITEM #8.1

### REPORT TO CITY COUNCIL

**Report Prepared by: Nancy Malecha**

---

**Date:** July 7, 2020

**Subject:** Request to Hire Full-Time & Part-Time Police Officers

**Report:** All current part-time police officers with the City were given the opportunity to apply for the vacant full-time police officer position. Two part-time police officers submitted their applications and Police Chief Eric Klang and I interviewed them on June 25<sup>th</sup>. We are recommending the City promote Michael Davis to the full-time police officer position at Grade 13, Step 3.

Michelle Shelstad previously worked for the City as a Reserve Officer. She has been working for a law enforcement agency in Virginia for the past five years and has returned home. We are recommending the City hire Michelle Shelstad as a part-time police officer at Grade 11, Step 1, contingent upon successful background and pre-employment screenings.

**Council Action Requested:**

1. Council motion to promote Michael Davis to the full-time police officer position at Grade 13, Step 3.
2. Council motion to hire Michelle Shelstad as a part-time police officer at Grade 11, Step 1, contingent upon successful background and pre-employment screenings.