



AGENDA ITEM #10.2

REPORT TO CITY COUNCIL

Report Prepared by: Nancy Malecha

Date: December 3, 2019

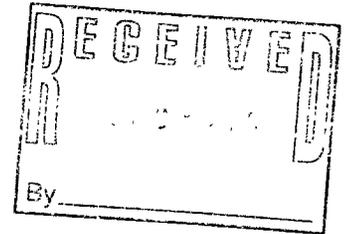
Subject: Legal Services Rate Changes

Report: The City received a notice of hourly rate changes from Flaherty & Hood, P.A. for the following legal services.

- General Municipal Matters – Hourly rate from \$140 to \$145.
- Real Estate Matters – Hourly rate from \$145 to \$150.
- Labor and Employment Matters – Hourly rate from \$155 to \$160.
- Litigation Matters – Hourly rate from \$155 to \$165.

I am recommending that the City not become a member of the Coalition for Greater Minnesota Cities (CGMC), as referenced in the attached letter.

Council Action Requested: Council motion acknowledging the hourly rate changes from Flaherty & Hood, P.A.



October 25, 2019

Nancy Malecha, City Administrator
City of Pequot Lakes
4638 County Road 11
Pequot Lakes, MN 56472

Re: City of Pequot Lakes 2020 City Attorney Legal Services

Dear Ms. Malecha:

Effective January 1, 2020, Flaherty & Hood, P.A.'s hourly rate schedule for providing legal services will be as follows: for general municipal matters - \$145 per hour; for real estate matters - \$150 per hour, for environmental matters rates will be set on a case by case basis, for labor and employment matters - \$160 per hour; and for litigation matters - \$165 per hour. Please recognize that our governmental service rates are low relative to other legal services, but with our costs of doing business continually rising as well as our need to hire and retain qualified personnel, we must raise our rates to keep pace. This change is being made for all of the firm's city attorney clients. (Please note that if the city joins the Coalition of Greater Minnesota Cities (CGMC), the labor and employment rate would be \$150 per hour with the first 25 hours of services at \$130 per hour.)

We have very much appreciated the opportunity to work with you and the City Council over the past year and look forward to continuing to provide legal services for the coming year.

Should you have any questions or require additional information, please do not hesitate to contact me at (651) 225-8840 or via email at cmhood@flaherty-hood.com. Thank you.

Very truly yours,

FLAHERTY & HOOD, P.A.

A handwritten signature in cursive script that reads "Chris Hood".

Christopher M. Hood

CMH/kp