

WHAT IS IDI?

The Intercultural Development Inventory (IDI) is a 50-item questionnaire available online that can be completed in 15–20 minutes. The IDI includes up to six (6) customized questions that can be added to the questionnaire.

After individuals complete the IDI questionnaire, each person's responses to the 50 items are analyzed and reports are prepared for the group and per individual. Individual reports are offered to those who wish to see and discuss their results via one-on-one 30-minute sessions and offer a personalized toolkit for those wishing to explore their intercultural agility further.

If you are interested in learning more about the Welcoming Communities initiative or advocacy group, contact:

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WELCOMING COMMUNITIES ADVOCACY GROUP



REGION FIVE
Development Commission

OVERVIEW

WHAT:

18-month program, designed to help communities increase intercultural agility and ability to bridge differences while building on the community's assets.

WHY:

There is not an industry in our country that is immune to the workforce shortage... education, healthcare, retail, manufacturing, technology, construction and the list goes on and on. We know that people want to live, work and raise their children in communities that are welcoming to ALL people.

WHO:

Elected officials, nonprofit boards, students, private business, school boards, and others who are passionate about community and economic prosperity for ALL people.

TIMELINE

The Welcoming Communities Advocacy Program takes place over an 18-month period with quarterly meetings.

Quarter 1

Kickoff Meeting with Core Group
IDI Group Assessment
Goal Setting

Quarter 2

Identifying & Mapping
Community Assets

Quarter 3

Identifying Stakeholders

Quarter 4

Placemaking Concepts
Project Brainstorming

Quarter 5

Deeper Dive
Project Selection

Quarter 6

Deeper Dive
Project Implementation

• Bridging Relationships & Resources •

TOPICS

Topics discussed at quarterly meetings are tailored to the specific community need and interest and may include the following:

- Intercultural Development Inventory (IDI)
- World View
- Opportunities and Barriers to Welcoming Communities
- Equitable Practices & Systems
- Deeper dive into the cultural groups residing in Region 5, including veterans, youth, those living in poverty, Latinx, Native American, people affected by mental illness or disabilities, LBGTQ and seniors.

There are funding dollars available for the implementation of a community project that highlights and showcases the Welcoming Communities initiative.