



## **REPORT TO CITY COUNCIL**

**Report Prepared by: Mike Davis, PLPD Chief**

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**Date:** June 3, 2024

**Subject:** Take Home Squads

**Report:** One of our police officers has received a job offer from another agency. After discussing with the Personnel Committee and the officer, the Personnel Committee recommends updating the policy to allow police officers to take home a vehicle within a 30-mile radius, instead of the current 5-mile radius.

Providing take-home squad cars has become a common practice to retain and attract police officers. Officers value the convenience and ownership of having a dedicated vehicle, which can lead to higher job satisfaction and lower turnover rates. Take-home squad cars also ensure that officers are available to respond to emergencies even when off-duty, improving overall public safety and response times. This practice can make the police department more appealing to potential recruits, adding to the overall compensation package and showing the department's support for its officers.

**Council Action Requested:** Council motion to approve attached red-lined vehicle policy to allow Police Officers within 30 miles take home their squad car.

**17.3b City Vehicle Use Policy**

- A) All City vehicles shall be used for City job-related purposes only unless authorized by the City Administrator.
- B) All City vehicles shall remain on city property when not used for City business.
- C) No City vehicle shall be operated under the influence of any substance or alcohol.
- D) Take home vehicles must be housed and kept available for immediate emergency response.

The Pequot Lakes Police Department would be allowed to drive police vehicles home if the residence is located within a 30.5-mile radius of the Pequot Lakes City Hall, measured by actual odometer reading.