



## REQUEST FOR ACTION CITY COUNCIL

Agenda Date: 8/5/2024  
Agenda Section: Unfinished Business

---

**Department:** Police Department

---

**Agenda Item:** Police Officer Employment Offer – Pending Background

---

**Approval Required:** Simple Majority Vote

### **BACKGROUND**

Background checks for the open police officer position have been ongoing. The background check for candidate Chris Princivalli has been completed, but Chief Davis has decided not to pursue Mr. Princivalli for employment. Chief Davis, Sergeant Franz, and the Personnel Committee interviewed two additional candidates on July 25, 2024. Both candidates interviewed well. One of the candidates has more experience working within schools, so it was decided to continue the process with that candidate. A background packet will be going out to the candidate to complete and return. Chief Davis is requesting the Council's approval to extend an employment offer, pending the successful completion of the background investigation and testing.

### **FINANCIAL IMPLICATIONS**

### **STAFF RECOMMENDATIONS**

Chief Davis recommends that the City Council approve moving forward with a conditional employment offer, pending the successful completion of the background investigation and testing.

### **COUNCIL ACTION REQUESTED**

Motion to approve moving forward with conditional employment offer pending successful completion of the background investigation and testing.